Miltenyi Group
Air Pollution Policy

Purpose	Scope
Respect for the environment is one of the core principles that define social responsibility within the Miltenyi group. Our high standards are a direct result of the value we place on environmental responsibility and the respect we show for the environment. As a socially responsible organization, the Miltenyi group is committed to continuously improving and maintaining policies related to management approaches in the following areas: air pollution, emission reduction, and sustainable practices.	This Air Pollution Policy applies to all Miltenyi group operations, including our global offices and subsidiaries, manufacturing sites, and research and development facilities. It covers the management of air emissions, implementation of emission reduction strategies, and adoption of sustainable practices to minimize environmental impact. This policy also extends to our supply chain and partners, promoting alignment with our commitment to reducing air pollution and adhering to applicable environmental regulations.

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1. Reduction of Air Pollution

Within the Miltenyi group, innovation and efficiency are cornerstones of our entire business model. Through the use of state-of-the-art technologies and best practices, we foster an operational environment where air pollution is minimized.
While complying with all applicable legal requirements in the countries where we operate, we also see it as our general duty to reduce emissions of pollutants and minimize our impact on the environment. This includes employing advanced technologies and processes to minimize pollutant emissions from all operational activities.

2. Compliance

Compliance with all relevant environmental laws and regulations is of utmost importance to us and ensured within our group.

3. Employee Engagement

Next to our air pollution reduction commitment on group level, we also see employee engagement as crucial to the success of our environmental goals. For this reason, we expect our employees to actively participate in and support initiatives for reducing air pollution, and we encourage them to take advantage of our offers in this regard, e.g. the charging stations we have set up for electric cars or the option of job bike programs we support.

4. Avoidance of Negative Environmental Impacts

Respect for the environment is part of our corporate philosophy and defines our operations and business relationships. We are committed to preventing adverse environmental impacts. We strive to avoid negative environmental impacts and promote sustainable practices in all our activities.

5. Diversity and Inclusion in Sustainability

We welcome any and all innovative ideas to enhance our sustainability initiatives. This approach reflects our commitment to diversity and inclusion, which is the bedrock of our creativity and entrepreneurial spirit.

6. Collaboration and Innovation

Through collaboration with partners, suppliers, and communities, we promote innovative solutions to improve air quality. Our goal is to support sustainable processes that improve air quality and reduce the ecological footprint.

7. Responsibilities

While we consider the management within the Miltenyi group to be responsible for providing the resources necessary to implement and maintain this policy, including setting measurable goals and regularly reviewing progress, we expect that every employee actively participates in initiatives and adhere to practices that contribute to reducing air pollution.

8. Review and Continuous Improvement

This policy and our underlying commitments are reviewed annually to assess progress and make necessary adjustments to accommodate changes in technology, legislation, and corporate objectives.

9. Conclusion

The Miltenyi group is committed to protecting the environment and improving air quality. We strive to be recognized as a leading example in the responsible management of air pollution in the biomedical industry.

10. Policy Approval

Version	Date	Approved by
1.0	28.02.2025	Dr. Boris Stoffel (Managing Director)