

Miltenyi Group Environmental Policy

Purpose	Scope
<p>At the Miltenyi group, we develop products and services with a profound commitment to improving the health of individual patients and protecting the environment. Our impact on communities and the environment is a fundamental consideration in our long-term business strategy. By carefully monitoring our environmental footprint and enlisting the cooperation of our employees, we build trust with global communities while making the world a healthier, greener place.</p>	<p>This Environmental Policy applies to all Miltenyi group operations, including our global offices and subsidiaries, manufacturing sites, and research and development facilities. It also extends to our supply chain, requiring that all suppliers and partners comply with our environmental standards.</p>

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1. Commitments and Compliance

The Miltenyi group commits to protecting the environment by adhering to all relevant regulations and quality standards while adopting a proactive and sustainable mindset. We carefully assess the environmental risks and safety of our choices, prioritize the well-being of our employees, and communicate transparently with all stakeholders.

We comply with all environmental laws and regulations and strive to prevent pollution wherever possible. Our four primary production sites are certified under ISO 9001 quality management standards. We are committed to further integrating ISO 14001 standards to elevate our environmental performance.

2. Quantitative Objectives

To demonstrate our commitment to environmental sustainability we:

- **Energy Efficiency & GHG Emissions:** Aim to increase our energy efficiency and decrease our greenhouse gas (GHG) emissions.
- **Waste Reduction:** Commit to reducing our total waste generation as well as increase recycling rates and minimize landfill use.
- **Water Conservation:** Aim to reduce water usage across all production facilities.
- **Air Pollution:** Aim to reduce air pollution, for example, by offering our employees the use of charging stations for electric cars or by supporting job bike programs.
- **Consumption of Valuable Resources:** Aim to reduce the consumption of valuable resources, for example by reducing the use of paper through the use of e-signing in many areas.

As part of its environmental policy and commitment to sustainability, Miltenyi Biotec is actively investing in photovoltaic projects to reduce its environmental footprint and increase renewable energy consumption across its operations. To date, the company has acquired 6,500 PV modules, with approximately 1,500 already installed. The remaining modules, currently stored in Cologne and Rostock, will be gradually implemented.

A key element of this initiative is the in-house execution by Miltenyi FM employees, ensuring high-quality installations and efficiency energy production. Through these measures, the company's renewable energy capacity will be quadrupled, significantly increasing sustainable energy production and reinforcing its commitment to an environmentally responsible future.

Miltenyi Biotec's substantial increase in PV energy consumption from 2023 to 2024 underscores its dedication to sustainability and clean energy advancements, making this initiative a strong example of its environmental policy in action.

3. Sustainable Practices and Innovation

The Miltenyi group is dedicated to pushing the boundaries of environmental sustainability in our industry. For instance, as a rapidly growing group of companies, we construct all new buildings according to the highest energy efficiency and sustainability standards. We are also committed to producing and using sustainable packaging materials and actively participating in reforestation and tree-planting initiatives.

Moving forward, we will continue to monitor how our operations impact the environment and incorporate our findings into our process enhancements and goals. In the short term, we will quantify our sustainability targets and then regularly review and, if needed, adjust them to ensure continuous improvement.

4. Responsibility

The responsibility for implementing and monitoring this Environmental Policy lies with the CSR Department, which reports directly to the Executive Management. This team is responsible for monitoring and reporting our sustainability KPIs as well as our progress against sustainability goals and driving continuous improvement across all operations.

Within the Miltenyi Group, we also see it as the responsibility of every employee to use resources wisely and to minimize the impact on the environment when carrying out our work.

5. Continuous Stakeholder Engagement

We are committed to continuous, transparent communication with all stakeholders regarding our sustainability efforts. We actively seek open and honest dialogue in appropriate forums and collaborate on setting goals and initiating projects to mitigate our environmental impact.

To further support sustainability efforts, a CSR idea management process has been established and is integrated into the CSR basic training provided to all employees. This ensures that employees across the Miltenyi Group are equipped with the knowledge to contribute to environmental initiatives. Additionally, all employees are encouraged to submit ideas for improvements and greater environmental protection at any time, fostering a culture of continuous innovation and responsibility.

6. Review and Continuous Improvement

This policy and our underlying commitments are reviewed annually to assess progress and make necessary adjustments to accommodate changes in technology, legislation, and corporate objectives.

7. Conclusion

The Miltenyi group is dedicated to fostering a sustainable future by minimizing our environmental footprint and adopting innovative, eco-friendly practices. We aspire to set a benchmark in environmental stewardship within the biomedical industry, demonstrating that scientific advancement and environmental responsibility can go hand in hand.

8. Policy Approval

Version	Date	Approved by
1.0	28.02.2025	Dr. Boris Stoffel (Managing Director)