Miltenyi Group
Water Conservation Policy

Purpose	Scope
The Miltenyi group recognizes the importance of water as a vital resource and is committed to responsible water use and optimizing consumption across all operational areas. As part of our corporate responsibility, we contribute to ensuring the availability and quality of water for future generations. Our goal is to minimize water consumption in our operations and utilize water resources sustainably. We are committed to implementing best practices in water management and ensuring compliance with all relevant environmental regulations.	This Water Conservation Policy applies to all Miltenyi group operations, including our global offices and subsidiaries, manufacturing sites, and research and development facilities. It encompasses water management practices aimed at minimizing consumption, optimizing efficiency, and ensuring sustainable use. This policy also extends to suppliers and partners, encouraging alignment with our water stewardship goals and compliance with applicable environmental regulations.

Content

1. Objectives 3
2. Measures 3
3. Review and Continuous Improvement 4
4. Conclusion 4
5. Policy Approval 4

1. Objectives

In accordance with our goal to minimize consumption, optimize efficiency, and ensure sustainable use of water we aim to:

- **Water Use Efficiency**: Implement efficient water usage practices to minimize consumption and increase efficiency across all operational areas.
- **Sustainable Use:** Promote the sustainable use of water resources by implementing technologies and practices that reduce water consumption.
- **Employee Engagement:** Raise awareness about water conservation and the importance of water protection by incorporating this topic into employee training programs.
- **Implementation of Wastewater Management**: Implement effective wastewater treatment and disposal systems to ensure compliance with environmental standards and minimize impacts on surrounding ecosystems.
- **Continuous Improvement:** Continuously review and improve our water management practices to reduce our environmental footprint.

2. Measures

In accordance with and to implement this policy

- **Water Audits:** Conduct water audits to identify areas with potential savings and take appropriate actions to improve water efficiency.
- **Regulatory Compliance:** Ensure compliance with all relevant local, national, and international laws and regulations related to water use.
- **Technological Investments**: Use advanced technologies to reduce water consumption and reuse water where possible.
- **Training and Awareness:** Provide training and resources for employees to promote mindful water usage and support water conservation initiatives.
- **Monitoring and Reporting**: Establish metrics to monitor water consumption and report annually.
- **Collaboration:** Collaborate with suppliers, partners, and communities to promote water conservation and develop innovative solutions.

3. Review and Continuous Improvement

This policy and our underlying commitments are reviewed annually to assess progress and make necessary adjustments to accommodate changes in technology, legislation, and corporate objectives.

4. Conclusion

By implementing this policy, the Miltenyi group reaffirms its commitment to environmental protection and the sustainable use of resources. Our Water Conservation Policy aims to minimize water usage and increase water use efficiency across all areas of the Miltenyi group. Through mindful practices and modern technologies, we aim to reduce our ecological footprint and to contribute to the long-term preservation of our natural resources.

5. Policy Approval

Version	Date	Approved by
1.0	28.02.2025	Dr. Boris Stoffel (Managing Director)